



**INTERNATIONAL
TRUCK PARTS
ASSOCIATION**

Ph: 866-346-5692, Fx: 800-895-4654
E-mail: info@itpa.com



[WWW.ITPA.COM](http://www.itpa.com)

July 2014 Bulletin

In This Issue:

- 2014 ITPA Fall Meeting - Clearwater Beach, FL
- Request for ITPA Membership
- Election by Acclamation—Paul Cipolla & Andy Mundy
- Future ITPA Meeting Dates
- Sesco Report—May 2014

Learn, Network & Play in Paradise

October 23-25, 2014

**Learn from world class speakers. Meet the best in the industry.
Play in paradise.**

2014 ITPA FALL MEETING

Sandpearl Resort

500 Mandalay Avenue

Clearwater Beach, FL 33767

Check out the hotel information at <http://www.Sandpearl.com>.



RESERVATIONS: Deadline Sep 22, 2014

\$239 plus taxes fees & resort charge, single / double occupancy.

Hotel reservations call 1-877-726-3111 (Remember to say you're with the International Truck Parts Association for group pricing.)

AIR SERVICE: Tampa International Airport is 21 miles (40 min) to the hotel.

MEETING REGISTRATION: \$525 (USD) per meeting attendee; \$275 (USD) per spouse/companion. Registration includes receptions (open bars and refreshments), dinner, breakfasts, business programs and tours.

DRESS: ITPA Fall events are informal though the Friday night dinner is dressier.

A BIG THANK YOU TO OUR FALL MEETING SPONSORS:

Crane Carrier Corp.
Truck Parts Solutions
DT Components

S&S Truck Parts, Inc.
Tor Truck (USA)
Eaton Corp.

General Truck Parts
Midwest Truck & Auto

Page 2

TIME SCHEDULE:**Thursday October 23, 2014**

- 6:30 AM Golf Outing—Optional, Bus loads at the front of the hotel
- 3:30 PM Board of Directors Meeting
- 6:00 PM Reception, 7:00 PM Dinner

Friday October 24, 2014

- 8:00AM Breakfast (All meeting attendees, guests, spouses and companions)
- Business Session:
 - 8:30-9:00 AM Annual Membership Meeting
 - 9:00-11:00 AM Donald Cooper—International Management Speaker and Business Coach. From the Editor of Profit Magazine, “A Compelling, bottom line business message...brilliantly delivered.”
 - 1:30-3:30 PM Beach Bocce Ball, fun for everyone!
 - 6:00 PM Reception and Dinner—Roll the dice, hunt for 21. Have fun at Casino Night

Spouse/Companion Program*

- 9:15-1:00 PM The Dali Museum— Bus loads at the front of the hotel

*Included in spouse or companion registration fee.

Saturday October 25, 2014

- 8:00 AM Breakfast (All meeting attendees, guests, spouses and companions)
- Business Session:
 - 8:30-9:30 AM Industry Update—Joe Majaly, AxleTech
 - 10:00-10:45 PM Virtual tour—Johnny Green—Consolidated Truck Parts

DETAILS ON THE SPOUSE/COMPANION PROGRAM (Included in Registration)

The Dalí Museum is rated the #1 attraction in St Petersburg, Florida by Tripadvisor.com . The Dalí Museum is an architectural masterpiece exhibiting the largest, most comprehensive collection of Salvador Dalí’s art in America. Salvador Dalí’s art is often as shocking as it is brilliant. The largest, most comprehensive collection of the famous Spanish artist's work in America, features changing & special exhibits throughout the year, children's activities, film, music series, lectures and more. Also enjoy the Museum store, Spanish-themed Café and waterside Avant Garden. Go online to thedali.org, and find out about Dalí.

Lunch to follow at Tangerine in the Hilton St. Petersburg Bayfront.

Register ONLINE at ITPA.com now or use the form below.

Registration

\$525 (US) for meeting attendee or guest
 \$275* (US) for spouse/companion

Registration includes all
 receptions and dinners.

*Spouse/Companion registration includes
 Spouse/Companion Program.

Hotel Reservations

*\$239 per night (plus resort fee) Single or double
 occupancy

Reserve by calling 1-877-726-3111. (Be
 sure to state you are with the International
 Truck Parts Association group.)

*Rates in effect until September 22, 2014.

Company Name: _____ Phone Number: _____

Attendee List: (NOTE: Please also include companions in this section.)

*Name: _____	<input type="checkbox"/> Meetings	<input type="checkbox"/> Spouse Outing	<input type="checkbox"/> Golf
*Name: _____	<input type="checkbox"/> Meetings	<input type="checkbox"/> Spouse Outing	<input type="checkbox"/> Golf
*Name: _____	<input type="checkbox"/> Meetings	<input type="checkbox"/> Spouse Outing	<input type="checkbox"/> Golf

Members & Male Guests:	\$525 (US) per person	Number of Attendees	_____ @ \$ _____
Spouse/Companion Guests:	\$275 (US) per person	Number of Companions	_____ @ \$ _____
Golfers:	\$250 (US) per person	Number of Golfers	_____ @ \$ _____
			Total \$ _____

Total Payment

Please circle method of payment: Visa MasterCard Check

Card#: _____ Exp Date: _____ Name on Card: _____

Address of Cardholder: _____

_____ Phone: _____

Registration Deadline Sep 22. Please fax form to 1-800-895-4654.

*Please indicate any dietary restrictions. Full refunds made for cancellations received by October 1, 2014.

PLAY IN THE 2014 FALL GOLF OUTING

International Truck Parts Association

Thursday, October 23, First tee time 8:12 AM

Innisbrook—<http://www.innisbrookgolfresort.com/>

Men, Women and Guests Invited

Island Course - Par 72 • 7,310 yards

With tight fairways, intimidating water hazards, abundant bunkers, and extraordinary elevation changes, the newly renovated and lengthened Island Course is considered by many to be as equally demanding as Copperhead.

Entry fee of \$250.00 covers green fees, cart, practice facility, transportation to and from the course, and lunch.

Payment must accompany entry. No refund unless play is cancelled.

Rental clubs available. Deadline for entries September 22, 2014.

Entrant (\$250) _____ Handicap _____

Entrant (\$250) _____ Handicap _____

Entrant (\$250) _____ Handicap _____

Rentals: R.H. _____ L.H. _____ (rentals extra)

Company Name _____

If you have a preferred playing partner(s) _____



Or fax form to 1-800-895-4654 to secure your spot.

Post entries will be accepted if playing times are available.

REQUEST FOR ITPA MEMBERSHIP**Suncoast Rebuild Center, Inc.**

2717 North 58th Street
 Tampa, FL 33619
 Ph# 813-549-2885
 Fax# 813-549-2886
 Website: suncoastrebuilding.com

Specialties:
 Transmissions/Differentials rebuilding

Business Established in 1995
 Contact: Peter McCabe—Vice President
 Email: pete@suncoastrebuilding.com

Andy's Truck & Equipment

913 Abingdon CT
 PO Box 482
 Gurnee, IL 60031
 Ph# 708-558-8594

Business Established in 1995
 Contact: Andy Young—President
 Email: ayoun@aol.com

Specialties:
 Acquisition and sales of surplus truck parts
 Engine sales – cores
 Engine sales – used
 Importing and exporting
 Power steering rebuilding
 Power steering sales – cores
 Power steering sales – used
 Transmissions/Differentials sales – cores
 Transmissions/Differentials sales – used
 Truck recycling

St. John's Truck & Equipment

8435 N. Crawford St.
 Portland, OR 97203
 Ph# 503-286-8336
 Website: stjohnstruck.com

Business Established in 1972
 Contact: Kevin Meader—President
 Email: kmeader@stjohnstruck.com

Specialties:
 Franchised new parts dealer
 Importing and exporting
 Manufacturer/distributor of truck parts
 Services for truck companies
 Transmissions/Differentials rebuilding
 Transmissions/Differentials sales - cores
 Transmissions/Differentials sales - used
 Used truck sales

Election by Acclamation-Paul Cipolla & Andy Mundy

Greg Mundy has served two terms and was the first to serve a two-year chairman term. Mr. Mundy spent countless hours on ITPA business and his contributions will be realized for years to come.

Johnny Green has served two terms and has been a quiet contributor to ITPA business. Mr. Green will be missed.

We appreciate these men and their hard work. They have contributed and fostered a lot of change in the ITPA over the last 6 years.

The nominating committee looked to our committees (as our strategic planning states) and recognized the work Andy Mundy and Paul Cipolla has contributed to the convention committee. Therefore, the nominating committee selected these two men to nominate to the board.

All effort has been made to solicit other nominees, through the mechanism provided in the Bylaws, for the board of directors. When positions on our board have only one nominee, election by acclamation will take affect instead of voting by ballot.

Below is the ITPA Bylaw regarding rules of order and Roberts Rule of Order regarding elections:

ITPA Bylaws: ARTICLE IX – RULES OF ORDER

All meetings shall be conducted under the rules prescribed in Robert's Rules of Order.

Roberts Rule of Order: XII. ELECTIONS:

C. Voting is usually done by voice, by roll call, by ballot, or by "acclamation" (when only one candidate has been nominated).

FUTURE ITPA MEETING DATES

2014 Fall Clearwater, FL; Sandpearl Resort – October 23-25, 2014

2015 Spring Indianapolis, IN; Omni Severin – April 15-17, 2015

2015 Fall San Antonio, TX; Hotel Valencia Riverwalk – October 15-17, 2015

2016 Fall Ponte Verde Beach (Jacksonville), FL; The Lodge & Club -Oct 20-22, 2016

2017 Spring Details coming soon!

2017 Fall Details coming soon!

SESCO REPORT - May 21, 2014**CLIENT ALERT**

New Interpretation Allows Unions to Accompany OSHA During Inspection (Even if Your Facility is Union Free)

It is common in facilities with collective bargaining agreements in place for a union rep to accompany OSHA officials during safety inspections of their employer's worksite. It is an entirely different matter when a Union rep shows up with the OSHA inspector and the organization is non-union.

Evidence shows that an interpretation letter published by OSHA in 2013 is being used by unions as an attempt to gain access to facilities which are non-union. Many times when companies have multiple sites with some being union and others non-union the union pushers will do anything possible to attempt to penetrate non-union sites. What better way than to follow the OSHA inspector through the door. Unfortunately, OSHA has stated:

*"The OSH Act authorizes participation in the walkaround portion of an OSHA inspection by a representative authorized by [the employer's] employees." 29 U.S.C. § 657(e). Therefore, a person affiliated with a union **without a collective bargaining agreement** or with a community representative can act on behalf of employees as a walkaround representative so long as the individual has been authorized by the employees to serve as their representative. This right, however, is qualified by the Secretary's regulations, which allow OSHA compliance officers (CSHOs) to exercise discretion over who participates in workplace inspections"*

One would think that OSHA officers would challenge any representative that appears to have ulterior motives, but there is no guarantee. In particular, if the inspection is due to an employee complaint, and the company has a history of non-compliance, the officer could very well infer that union intervention may perhaps "improve" the situation.

So what can you do?

- Question what method was used by the employees of the company to authorize the Union rep's involvement? How did OSHA verify that the employees actually chose this individual to represent them? **The company should always challenge this aspect, as it is very unlikely that the union has even met the employee population. They may have only contacted a few employees that have union loyalties, or are attempting to organize.**
- What expertise in Safety and Health does this individual possess? In other words what does this person bring to the table that would assist in or improve the results of the inspection?
- Can the employees not speak for themselves? It is commonplace in most non-union facilities that members of Safety committees/teams accompany OSHA Inspectors during an inspection, not third parties.

The critical aspect is to have well defined safety policies and procedures and active employee involvement, re safety committees. If the OSHA Inspector sees that the employer has an active safety committee with resulting actions from meetings and walk-throughs that will always bode well for any inspection. In all cases employers should cooperate in good spirit with OSHA, but most definitely deny access to any third party representative. The warning signs of union activity normally would have already shown themselves before an incident such as this, but you must train your front line supervisors to recognize the signs. SESCO can help with this critical line of defense for your company. Contact SESCO ([423-764-4127](tel:423-764-4127)) for guidance on all of your Labor Relations/Human Resources needs.